



**U.S. AIR FORCE**

# FY14/FY15 Force Management Program Timeline

PROGRAM	2013	2014												2015			
	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
CMSgt Voluntary Phase	—	—	—	—										★			
CMSgt Retention Board	✱						—	▲				★					
Quality Force Review Bd	✱					—	▲			★							
DOS Rollback I	✱					★											
DOS Rollback II						✱				★							
TERA Enlisted	✱	—	—	—					★								
Enlisted VSP		—	—	—	—					★							
SNCO Retention Board	✱						—	▲					★				
TSgt Retention Board	✱						—	—	▲					★			
SSgt Retention Board	✱						—	—	▲					★			
SrA Retention Board	✱						—	—	▲					★			
TERA Officer	✱	—	—	—					★								
Officer VSP		✱	—	—	—	—				★							
RIF					✱						—		▲				★
Force Shaping Board		✱						—	▲				★				
ESERB Vol Phase		—	—	—	—									★			
ESERB		✱					—		▲				★				
SERB	—	▲						★									

— = Pgm Dates/Board Windows

✱ = Eligibles Identified  
PSDM/Matrix Release

▲ = Airmen notified

★ = Retirement/Separation Dates

As of 14 Mar 14